

## **Conflict Minerals Policy**

Erca Wilmar Cosmetic Ingredients Sp. z o.o. producing organic chemistry products for the cosmetics, textiles and construction industries highlights importance of the principles of sustainable development demonstrating social and environmental responsibility.

Our way of doing business is also to support fundamental human rights and ethics in business, therefore, we try to avoid participating in projects that violate these rights.

Erca Wilmar Cosmetic Ingredients Sp. z o.o. emphasis raw materials not to contain “conflict minerals” extracted under conditions of armed conflict and human rights violations. That is why we implement practices related to:

- obtaining declarations from suppliers, from whom we purchase raw materials, confirming the presence and source of minerals contained in delivered products, through this we inform them of our approach to buying “ conflict minerals”.